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Ernie C'de Baca  
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**2019 EXECUTIVE COMMITTEE**

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April 2019

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**MIKE KIVITZ**

President and CEO

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SECRETARY

Adelante Development Center, Inc.

Anthony Tenorio  
VICE-CHAIR

Located in Albuquerque, New Mexico, and under Mr. Kivitz' leadership since 1979, Adelante's operating budget has grown from \$64,000 to \$33 million, now serving over 1000 individuals annually. Adelante provides vocational, day and residential services for people with disabilities, and serve seniors and people with disadvantages as well. Affirmative businesses include total facility management, document destruction, imaging and storage, mailing and fulfillment, and computer refurbishing. Adelante is ISO 9001:2000 certified. Adelante has assumed management responsibility for the Storehouse, New Mexico's largest food pantry, and New Mexico AIDS Services, both as subsidiaries.

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Adelante operates on the Social Enterprise model, which blends the practices of small business, entrepreneurial values, and a social mission. In Adelante's case the social mission includes affirmative hiring of individuals with disabilities, as well as services to people with disadvantages and seniors.

Mr. Kivitz earned a Master's degree in Counseling Psychology and a Master's in Business Administration, and was named to the University of New Mexico's Anderson School of Business Hall of Fame. He has served on numerous local and national non-profit boards of directors and governor-appointed task forces.

In addition, he was instrumental in having a state use law passed in New Mexico, and secured federal line item appropriations and state capital outlay appropriations. Mr. Kivitz is highly involved in advocacy at the local, state, and federal government levels. He frequently testifies in state legislative matters, and has been extensively involved in the passage of numerous pieces of legislation affecting the disability community.

**EX-OFFICIOS**

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